

# TEAM LEASE SKILLS UNIVERSITY

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TeamLease Skills University (TLSU) envisions striving towards workforce productivity, socioeconomic development and social harmony through educational, training and research programs. While formulating its operational model, TLSU has contemplated on the socioeconomic context of Gujarat, the exigencies of the globalized competition and suitability of tertiary education varieties. TLSU seeks to address the gaps in Indian higher education system in relation to curricular irrelevance, graduate unemployability, low esteem for skill based programs and apathy to the informal workforce. Respecting the spirit of national documents in the higher education area, TLSU holds its educational purpose of facilitating skill inculcation and community enrichment through traditional and non-traditional programs focusing on basic, vocational, professional, technical and life skill domains. Apart from catering to the educational needs of 18-23 year olds drawn from the academic streams of secondary education system, efforts will be taken for opening higher education/training avenues for the pass-outs/teachers of Industrial Training Institutes (ITIs), Vocational Higher Secondary Schools (VHSSs) and Polytechnics that could underpin the respective streams. The formal and informal sectors of the employed category will be provided skill upgrade options through credential based educational programs and non-credit oriented training programs. Non-formal pedagogy will be deployed for community enrichment programs.

TLSU will endeavor to fulfill the objects enshrined in Gujarat Private Universities Act, 2009 and focus on the following aspects:

- To contribute to workforce productivity, socioeconomic development and social harmony through academic, research, training and extension programs;
- To offer basic, vocational, technical and professional programs with employers at the heart of curricular processes and technology at the heart of operations;
- To incorporate flexible approach and enhanced access through modular curriculum, blended delivery mode, adaptive instructional timing and extended entry level criteria;
- To support job placement and promote career progression;
- To facilitate enhanced wage employment for the informal sector;
- To deliver life skills programs for community enrichment;
- To fortify the educational systems in ITIs, VHSSs and Polytechnics;
- To foster two-way relationship with the employer groups;
- To collaborate with Governments of Gujarat and India, industry, and academic institutions in India and abroad for ensuring relevance and quality in educational and life-enrichment programs